Teen Challenge of the Midlands

"Helping People Who Hurt"

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TEEN CHALLENGE OF THE MIDLANDS

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Executive Director - Rev. Warren Hunsberger

MEDIA DATA SHEET

1. Mission Statement

Teen Challenge of the Midlands provides **HOPE** in Christ, **HELP** for hurting people, and **FREEDOM** from addiction.

- We reach out to those with life controlling addictions and care for them in our residential centers.
- We assist local churches, regardless of affiliation, in establishing and operating support ministries for hurting people and families in their congregations and communities.
- We encourage society around us by delivering first-hand presentations of lives that have been changed.

2. History

David Wilkerson, author of the best seller, "The Cross and the Switchblade," founded Teen Challenge in 1958. Today there are more than 120 Teen Challenge centers in the United States, including Teen Challenge of the Midlands, which began in Omaha in 1972.

3. Philosophy

Teen Challenge is a Christian discipleship program helping people understand that God created them and wants to have a personal relationship with them. A student who is rooted and established in their relationship with the God who created them will be successful in dealing with life's issues, including drug addiction.

4. Success

Surveys show that most treatment facilities have results as low as 5% rehabilitation. But a study sponsored by the department of Health, Education and Welfare showed that one program had an 86% success rate with a group of heroin addicts seven years after completion. That program is Teen Challenge, a program that offers REAL HOPE.

5. Funding

Churches of all denominations and individuals from many walks of life support this program. The cost of most treatment facilities excludes those who need the services or rely upon taxpayers to "foot the bill.' Teen Challenge is a privately funded tax-exempt 501C3 organization that offers its services free to students who need help without receiving government funding.

6. Duration of program

Students are with Teen Challenge for 15 months. The first 9 months they are in Colfax, IA for their Induction and Training Phases. The last 6 months of the program is called the Re-entry phase. During the Re-entry phase students live in our Omaha, NE center where they get full-time jobs in the community.

7. Current Opportunities

Iowa has been labeled the Methamphetamine Capitol of the world and additional services are needed. Teen Challenge of the Midlands has raised approximately 90% of the funds needed to expand its student count in Colfax, IA from 32 to 60 and will begin building renovation this winter to accommodate this expansion.

In addition to expanding the student count, Teen Challenge of the Midlands has hired a Work/Study Coordinator and will begin a formalized work/study training program as the expansion is completed. This program will allow us to do a better job of helping students leave the program with the life skills needed to be productive members of society.

Teen Challenge Fact Sheet*

Contact: Teen Challenge USA PO Box 1015 Springfield, MO 65801

Phone: 800-814-5729 or 417-862-6969

Fax: 417-862-8209

Teen Challenge is the proven cure for the drug epidemic. Teen Challenge is a non-profit organization working with youth, adults and families involved in drug, alcohol, and other life controlling problems. Since 1958 Teen Challenge has provided both residential and non-residential community services.

Scope and size

- Teen Challenge has 130 centers in 43 states and Puerto Rico
- •2,885 bed capacity residential care for substance abusers.
- •Residential programs range from 6 months to 14 months.
 - 65 adult male programs
 - 25 adult female programs
 - 8 adolescent male programs
 - 9 adolescent female programs

Success .

- •A 1975 Federal Govt. study of Teen Challenge (Rehrersburg, PA) found a 70% success rate of those who graduated 7 years earlier.
- •A 1994 study by University of Tenn. Chattanooga found that 67% of graduates from TC Chattanooga were abstaining from alcohol and drugs.
- •Northwestern University (Chicago) is currently conducting a survey of graduates of three of the largest TC centers (Rehrersburg, PA, Cape Girardeau, MO, and Riverside, CA).

Charges for services provided

Average costs to operate Teen Challenge residential programs range from \$650-3000 per student per month. Most TC centers offer their residential program services at no cost to residents in the program.

Funding

Most TC centers currently receive little or no local, state, or federal government financial assistance. Some receive food stamps. Most support for Teen Challenge comes from individual contributions.

Staffing

1,508 staff in Teen Challenge 488 volunteers working with TC

^{*}All statistics are based on 1996.

Community services provided in 1997

746,467 attended drug prevention and education training sessions in schools, churches and other community settings.

27,382 persons in prisons and jails attended meetings sponsored by Teen Challenge.

127,267 attended outdoor rallies in urban settings

106,751 crisis phone counseling

11,492 outpatient counseling

6,314 admitted to TC residential programs.

Why is the average Teen Challenge residential program 12 months long?

Teen Challenge attempts to help the whole person, not just the substance abuse problem. Most residents in Teen Challenge come with a variety of life-controlling problems which led the person to a life of substance abuse. If those problems are not addressed, there is little chance of long term success after completing the Teen Challenge program.

For many coming to Teen Challenge, substance abuse is the most obvious life-controlling problem, but it is not their only problem. Over 90% of the women coming into Teen Challenge programs have been sexually abused. For many of these, drugs were a means of medicating the pain resulting from that abuse.

The Teen Challenge approach to helping those with substance abuse is to teach a whole new way of living--addressing family relationships, work attitudes, self image, peer pressure, temptation, community relationships and a variety of other life-skills.

Teen Challenge believes that the key to abstinence from substance abuse is based on the spiritual dimension of a personal relationship with Jesus Christ. This relationship provides the motivation and power for developing a whole new way of living.

The Teen Challenge program is approximately one year long because experience has shown it takes that long to establish new lifestyle habits and patterns of thinking that will enable that person to live a drug free life.

Senator John Ashcroft endorses Teen Challenge

Senator John Ashcroft has agreed to serve as co-chairman of the Teen Challenge Missouri Capital Campaign for \$3,000,000. These funds will be used for a new National Training & Resource Center in Springfield, and to expand the services provided by Teen Challenge in the Springfield/Branson women's center, Cape Girardeau men's center, St. Louis men's center, and Joplin where plans are underway to construct a crisis center.

Teen Challenge Therapeutic Model

by Douglas Wever

The Teen Challenge Therapeutic Model

by Douglas Wever November, 1992

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ABSTRACT

This is a preliminary document to describe the Teen Challenge (TC) therapeutic process for delineation of the TC therapeutic model. This report is a description of what exists in TC today from the standpoint of what, how, and why we do ministry.

We argue that the methodologies and goals of TC are most analogous to church ministry, especially as it is realized in pastoral counseling. We also argue that the traditional comparisons of TC to the drug and alcohol therapeutic industry only provide information regarding the presence or absence of compulsive deviant behaviors. Behavioral measurements such as Hess (1975) accomplished do not reflect that the absence of deviant behavior achieved by TC is an effect of the much larger, central, and a priori issue of Christian discipleship. While compulsive deviant behavior often provides impetus for enrollment in TC, such behaviors are symptomatic of much deeper issues which the section, "Therapeutically" will detail.

We also bring to the fore suggestions for improving our existing model through understanding it (included is an example of a counselor teaching on forgiveness). Such detailed description can point to training and student services needs in this unique discipleship environment, given TC constituency consensus regarding the enclosed precepts of this document.

Also included is a review of the literature regarding programs in the areas of success factors, failure factors, and long vs. short term program comparisons. This is an important section in that it further distinguishes TC from the drug and alcohol treatment culture from the perspective of that industry's report regarding themselves.

WORDS

What do we mean by words such as therapy, psychotherapy, counseling, and pastoral counseling? Psychotherapy is a generic term which covers a broad spectrum of theories for the widest possible assumptions about how people change and how to help them. In 1984, Strupp and Binder identified 260 distinct schools of psychotherapy. In the presence of such diversity, it should be of little surprise that pastoral counselors, counselors, clinicians, and researchers have not agreed upon a specific definition of psychotherapy or counseling.

Historically, psychotherapy was thought to be more appropriate for "deeper" problems. The focus was on personality change rather than adjustment to situational and life problems. Counseling typically worked within existing personality structures to help people adjust to current demands on them. More recently, authors have begun to use the terms interchangeably as the distinctions have become increasingly hard, if not impossible, to separate (Jones and Butman, 1992; Altmaier, 1985).

When describing a therapeutic model for Teen Challenge (TC), such description does not place TC among any given school or orientation. At most, "therapeutic model" identifies that there is a way in which the ministry of TC can be described in terms of how the ministry helps people, and how that help is accomplished. Consequently, many aspects of TC which are far removed from a traditional clinical or formal counseling context are nevertheless "therapeutic."

Page 3

In this document the reader will find that conventional ideas of therapy will not fit. Therapeutically, the TC effort may be summarized as, "Providing the most conducive environment possible for the work of the Holy Spirit." How this environment is provided gives further detail regarding a therapeutic model.

When reviewing this document, the author and subsequent reviewing committees used this description to address and describe the uniqueness of TC. Like the Church, TC is a healing community. And, like the church, TC exists to evangelize and disciple. Healing is intrinsic to successful evangelism and discipleship. It is how TC facilitates evangelism and especially discipleship which provides our therapeutic model.

FORMING THE DESCRIPTION

The mission statement of TC is (National Teen Challenge Accreditation Standards, 1976, 1990):

To evangelize people who have life-controlling problems and initiate the discipleship process to the point where the student can function as a Christian in society, applying spiritually motivated biblical principles to relationships in the family, local church, chosen vocation, and the community. Teen Challenge endeavors to help people become mentally sound, emotionally balanced, socially adjusted, physically well, and spiritually alive.

A significant amount of past research has examined the efficacy of the TC ministry in affecting the presence of compulsive deviant behavior over the long term (Robinson, 1985; Hess, 1975; Fredericks, 1992; Packingham, 1992). For example, the United States Department of Health, Education and Welfare (HEW) found that eighty-six percent of TC graduates were still "cured" seven years after graduating the program (1975). They were able to get a ninety-two percent subject respondent rate for this research, and used subject self-reporting and urinalysis to detect substances. This study was funded by the National Institute on Drug Abuse (NIDA) and headed by Katherine Hess, M.D.

In essence, what the HEW/NIDA study looked for was what percentage of TC graduates remained "cured" over the long term, referring to the eighty-six percent figure as a "cure rate." Being cured was defined as the long term absence of compulsive deviant behaviors of substance abuse. This study only looked at drug addiction. Like other reports on the efforts of TC, the study reached only a slice of what we are. By inference, it numbers the TC ministries among substance abuse rehabilitative efforts based on this limited scope, comparing TC only to drug and alcohol addiction efforts.

Whatever TC is therapeutically, it has in each previous case been surveyed within conventions and paradigms that compromise a pristine description. The most significant similarity with the for-profit and non-profit drug and alcohol rehabilitation industry is that a significant percentage of TC students are engaged in compulsive deviant behavior. Further, since TC has promoted its model based on research which focused on the absence or presence of compulsive deviant behavior, it is within these terms which TC has been described. Resultingly, the religious centrality of TC is clouded by an impression that this religious model functions in

significant part within conventional rehabilitative program design structures; and, that TC is a conventional rehabilitation program with a strong and even central spiritual dynamic. This perception is wrong.

Traditional residential substance abuse rehabilitative structures clearly do not provide an analogy for the TC model. TC is, in all issues of therapy, direct and indirect, a purposeful comprehensive focus on the whole life of the student relative to that student's functionality as a Christian disciple. As a component of this, behavior management is a transitory and interim intervention pending transformational spiritual growth which removes all causative impetus for previous compulsive behaviors. Whatever life-controlling problems one refers to - bulimia, sexual addiction, alcoholism, drug addiction, gambling, victim abuse, etc. - these are symptoms of a deeper problem.

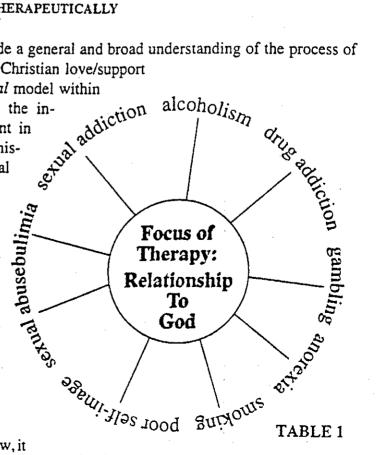
The literature reflects the relevance of spirituality to psychological process (Prasinos, 1992), but the spiritual dynamic in TC is definitive and foundational. Spirituality in TC must be detailed and distinguished from references which see spirituality only in human terms or with ambiguous metaphysical references (Witmer and Sweeney, 1992). The analogy for TC is clearly found in a traditional evangelical church context.

The following pages present a therapeutic, structural, and theological overview of TC. Each of these sections contribute in more detail to concepts already presented.

THERAPEUTICALLY

This section is written to provide a general and broad understanding of the process of therapy in TC. TC functions from a Christian love/support environment, employing an educational model within which pastoral counseling facilitates the internalization of the educational content in both residential and non-residential ministries. The educational content is biblical information which is written at the National Teen Challenge headquarters for the purpose of Christian discipleship. The materials instruct individuals on living as Christians. Pastoral counseling is employed to assist individuals in relating the educational content to their individual life situation. Where preaching may bring biblical concepts forward to contemporary society, pastoral counseling seeks to further apply these concepts to specific life issues and circumstances.

In all the descriptions which follow, it must be emphasized that TC pastoral counse-

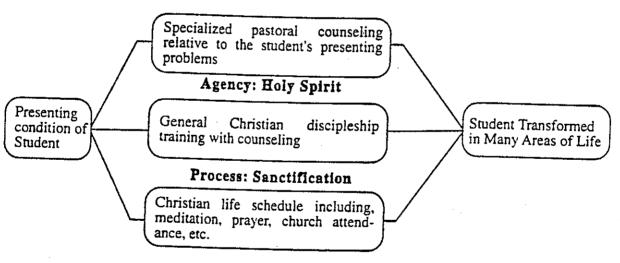


Satellite issues requiring transitional and interim behavior management

lors are facilitators of work which is actually occurring by agency of the Holy Spirit as understood in evangelical Christian circles. TC counselors seek to be guided by the Holy Spirit for the good of the student. Hence, it is the primary responsibility of the TC counselor to provide an environment where the student can receive the work of the Holy Spirit.

The cause of compulsive deviant behavior as defined by TC is man's separation from God, which is the result of his self-centeredness. Sinful behavior, including compulsive deviant behavior, is engaged in to fill the void of meaninglessness in life. When man becomes Christ-centered, his symptoms of meaninglessness and compulsive deviant behavior are replaced by a meaningful life that enables him to realize his fullest potential. Teen Challenge believes, as Lewis Chafer stated, "every created thing realizes its greatest destiny and purpose only as it is conformed to the will of God." (1948). These are processes as opposed to culminating events, although certain life areas do culminate in spiritual resolution where the student is free of the problem. In the presence of severe pathology, TC will generally not admit such a student, or will work with a clinical specialist such as a psychologist.

For a therapeutic description, the process which facilitates the transition from meaning-lessness to fulfillment is described. For this reason, our mission statement says nothing regarding behavioral measurements, but the exercise of Christianity in all aspects of life. As mentioned previously, behavior management in TC is transitional and interim. There is the need to manage certain behaviors until the relationship with God is strong enough to remove the impetus for them.



Whatever the compulsive deviant behavior, these are uniformly seen as "satellite" issues which are effects of a deeper problem. The fact that they are satellite issues does not mean the behaviors are not intimately part of the destructive process. In TC, therapy which impacts behavior involves an interpretation or identification of why the deviant behaviors are occurring, and then a contextualization of these reasons as a function of what erroneous assumptions are in place regarding meeting basic needs. Through discipleship curriculum and ongoing pastoral counseling relative to the curriculum content, the students are able to discover their incorrect assumptions for meaningfulness, and replace them with content from the God relationship. Table 1 shows how TC views life-controlling problems relative to the deepest issue from a therapeutic standpoint.

To be sure, a tremendous amount of work takes place to traverse the spokes of the wheel in operationalizing the compulsive behavior as it relates to the individual's relationship with God. as well as the various steps and issues which lie in that middle ground. However, Table 1 should

be understood primarily as illustrative of behaviors relative to a root issue. Table 2 illustrates the process - what is going on in the spokes of Table 1's wheel. Additionally, the process of spiritual transformation affects not only the deviant behavioral areas of the student, but helps the student develop a new identity.

The primary focus of TC is, then, the student's relationship to God. TC finds students in various states of meaninglessness. This concept is analogous to what Larry Crabb means regarding the search for security and significance (1977). TC students have acquired dysfunctional routes, behaviors, and attitudes to satisfy primary needs of meaningfulness, or security and significance. TC believes that to meet these needs, a process which facilitates the student coming into proper relationship with God is required. Therefore, the discipleship process is instituted. Of the three areas of therapy identified in Table 2, specialized formal pastoral counseling receives the least effort relative to the other two areas. This is due in part to the intrinsically therapeutic qualities of the other two areas, and due to the lack of counselor training found nationally in Teen Challenge. Moreover, other forms of counseling take place throughout the program due to its structure.

Closing Thoughts

A full effort to accept God's love and power will lead to the five following results described by Maddox (1981): (1) the spontaneous remission of anomie and depression; (2) reorganization of the entire personality over time; (3) ititiation of the development of an entirely new self identity; (4) the onset of mind control which facilitates the modification of behavior; and, (5) a new comprehensive definition of reality. We would add a sixth result: an ongoing personal relationship with God as first initiated through faith in Jesus Christ.

The national Teen Challenge counseling materials are based on principles in Larry Crabb's book, Effective Biblical Counseling. Like Crabb, TC sees the student with faulty beliefs regarding security and significance (or what TC has called meaningfulness). The student is demonstrating dysfunctional behaviors because of dysfunctional belief systems recognized as either false or dual belief systems at conscious and unconscious levels.

False belief systems. These are wrong basic beliefs about issues such as, but not limited to, significance, self esteem, or any area where beliefs contrary to biblical teaching can affect the individual psychologically. For example, in the student's effort to meet needs of security and significance, s/he acquires certain ineffective routes. These routes are dysfunctional. Healing occurs when the student replaces these dysfunctional belief systems with other beliefs which are capable of meeting the student's goals. The goals must also be appropriate, or they must be dealt with too.

Dual belief systems. These are the same as false belief systems except that they are held in the presence of other incompatible or contradictory beliefs. These dual belief systems are often unconscious to the student. For example, a TC student may have a highly developed and accurate biblical understanding of security and significance as it is met through a relationship with Jesus Christ. However, in certain contexts the student abandons this belief system for a dysfunctional one. Restated, this is sinning in the presence and knowledge of appropriate biblical information.

Appropriate belief systems are more than an intellectual assent. Rather, they are a product of the student's relationship with Jesus Christ. The agency of healing is the Holy Spirit, and the TC counselor's role is to be used by the Holy Spirit as a facilitator of this healing process. The

healing process is the process of sanctification. In TC, the conversion experience is the result of a non-believer becoming a believer, and by faith actively appropriating God's love and power to infiltrate every aspect of his being, thus enabling him to become a new person. In many cases, the student may already be a believer, but not one who is currently actively accepting God's love and power.

The TC emphasis on man's need to find meaning has not been formally written on in circumstances such as sexual abuse or other established precipitators of compulsive behaviors. For example, many TC students in the women's centers have a comprehensive understanding of the Christian faith in exercise and content. Moreover, they actively accept God's love and power, but find compulsive behaviors unavoidable due to precipitators which are often dysfunctional coping efforts. These are case in point examples of dual belief systems - these students have received and understand the relevant biblical information, but have not fully implemented (internalized) the teaching in certain areas of dysfunction. Future study should seek to clarify the function of meaningfulness seeking in coping behaviors and other factors presented by students, and then design intervention which can more quickly eradicate root causes.

The Question of Psychological Integration

Student counseling and education must involve areas of information to which the Bible does not directly speak. Often, counselors take training in counseling eating disorders, sexual abuse victims, sexually addicted, etc. This information is used to help contextualize biblical principles in these specific areas. These specialized areas of pastoral counseling generally involve the integration of psychological principles from various psychological disciplines and with varying philosophical underpinnings. TC embraces the appropriation of this information where it can facilitate discipleship. As a facilitating component of TC therapy, integration is seen in its proper perspective, as being in service to other more central components of the TC therapeutic process. Key: The balance of integration and discipleship is defined by the individual presenting problems of the student, and how integration can be brought in service to the discipleship process in the presence of the student's problems.

Christian discipleship is not realized in TC through strictly an integration focus utilizing psychological techniques which indirectly affect discipleship (Table 3 [1]); nor, a central God relationship by which integration techniques facilitate a discipleship life-style [2]; nor, a focus of pastoral counseling for a discipleship life-style [3]. TC therapeutically is [4] a God relationship where these different elements combine to facilitate growth in the God relationship. Integration techniques, Christian education, work details, pastoral counseling, and prayer and devotions are key areas in which the student is provided with relevant help to build the most conducive environment for the Holy Spirit's work.

Emphasis is, as stated in the therapeutic section, on Christian education whose content internalization is facilitated by different elements of the ministry including integrated psychology. However, integrated psychology generally plays a comparatively limited role in the ministry, while discipleship education is more central. Where it is appropriate for the student to be provided long-term integrated therapy, the appropriateness of the TC placement must be questioned.

One of the ways where confusion has existed in TC ministries is where ministries have implemented an integration focus. Integration focuses have previously made significant

differences in the program structure and operations of ministries. This focus concentrates on applying biblically consistent psychological dynamics through which the ministry endeavors to effect discipleship (represented in Table 3 [2] or [3]). On the other hand, TC focuses on discipleship, and calls on integration where it can facilitate understanding and internalization of discipleship issues. Hence, in TC, integration must clearly be viewed as the servant of discipleship, not the primary means to an end. Most Christian therapists would state that certainly the goal of any sound therapeutic process is discipleship. In TC, then, the distinction must be identified in those areas which are therapeutically distinctive, even when compared to other Christian therapeutic orientations. The distinctives of how we facilitate discipleship (delineated in the section, "Therapeutically").

TC recognizes and embraces the need for information which benefits from the integration of the Christian faith with biblically consistent psychological principles. It is the implementation of such information relative to the other components of TC which define the appropriateness of integration in the TC context.

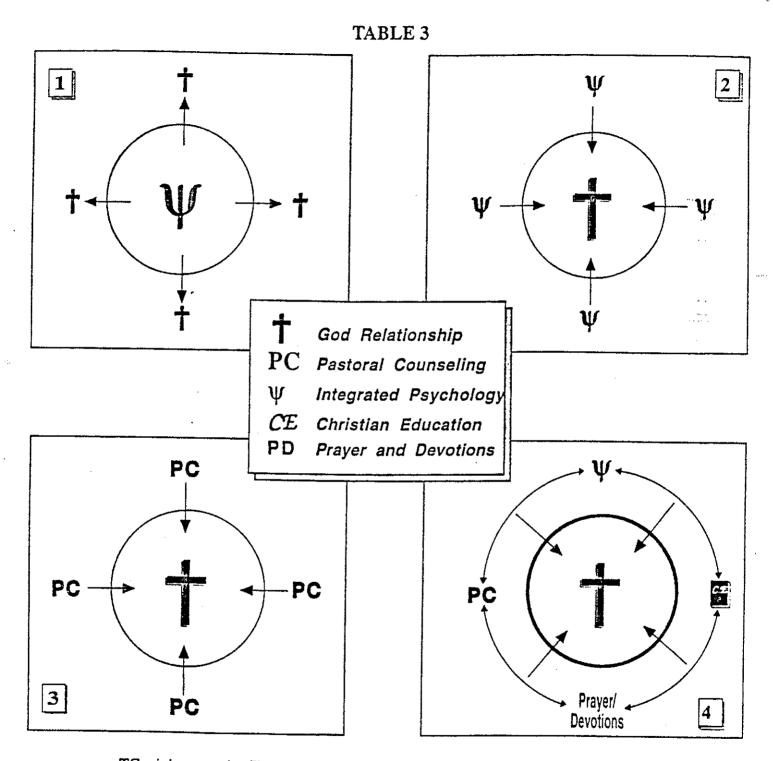
The Question of Rehabilitation

In Robinson's 1985 work, "... Program Effectiveness of Teen Challenge," Robinson describes the TC process as the client's movement from, "deviant to ex-deviant to non-deviant" (1985); or, other writers reporting on TC also employ wording which involves the movement of the client from an original state to a deviant state, and back to their original state such as non-deviant. These descriptions suggest that TC rehabilitates people. In rehabilitation, one is returning to an original state such as non-drug use or non-purging for the bulimic. In TC, the final state of the client is not a return to a previous state except to the extent that particular compulsive behaviors have been extinguished to the level the client previously maintained as a non-user. However, the student has fundamentally changed to a completely new state significantly enough that the term rehabilitation is ill suited. TC is a discipleship training environment. So, rehabilitation is only to be thought of in TC as a return to an absence of compulsive behaviors. Cognitively, the TC client is different from any previous existing states in many ways.

In describing TC, Christian habilitation is a much more accurate term; that is, equipping the individual to do something he has never done before. This equipping affects behavior, world view, personal ethics, and relationships. Hence, the resulting cessation of destructive behaviors are not a return to a previous state, but an arrival to a new one. Discipleship training in TC is infinitely more than behavior cessation.

The Question of Drug and Alcohol Program

The Church provides the best analogy for TC. While TC has worked with many people in life-controlling problems, the TC discipleship material has also been used as church curriculum and in church youth groups. This raises an important distinction. The mission of TC ministries is identical in purpose to mainline evangelical churches: the evangelism and discipleship of people. (Indeed, some TC ministries are incorporated as churches, there are TC churches in numerous inner cities, and TC has mothered churches.) The distinction of TC is that its "congregations" are living with some type of life-controlling problem where a severity is present that traditional church intervention structures are not prepared to help.



TC ministers as the Church in a unique situation. As a function of goals and counseling methodologies, TC is clearly a church, and it is here where comparisons are most fitting. TC students' deviant behaviors are sin, and part of the same process for all Christians as described in First John 1:8 which guarantees the presence of sin in the Christian.

The Christian effort, then, is sanctification, and the traditional church exists largely to facilitate this. TC is no different. The TC facilitation process is only distinct in the types and frequency of the intervention environment. Pastoral counseling seeks in both contexts to provide biblical information which brings the believer to a closer relationship with their Lord.

When working with life-controlling problems which involve substance abuse, TC finds

that it is rarely singularly dealing with this issue. Rather, life-controlling problems typically come in sets. From a therapeutic standpoint, the issues of substance abuse are a component of other behaviors, and symptomatic of other causative issues (see Table 1). Consequently, by itself, the issues of drug and alcohol are a very small window with which to view the efforts of TC.

Given the three major thrusts of TC ministry represented in Table 2, we should recognize that area one is the only area where similarity can be drawn to traditional drug and alcohol programs because of the emphasis on counseling. Even here though, the counseling is very different based on intent and the other distinctives discussed in the therapeutic section. Further, neither general Christian discipleship training or Christian life-style involvement characterizes traditional drug and alcohol programs. In TC, students spend at least 20 - 30 hours per week in these latter two areas.

Presently the question is raised regarding the relationship of TC to the human services industry, especially as it is represented in drug and alcohol treatment programs. TC has been compared in literature repeatedly to these models. It is important to ask to what extents, if any, TC is a part of this therapeutic community. This question is especially important of late as certain state governments have insisted that TC is to be licensed by drug and alcohol treatment regulatory agencies.

Teen Challenge pastoral counseling focuses in areas of forgiveness to others, self forgiveness, repentance, faith, prayer, confession, fellowship, and a two-way metaphysical relationship: All of these components are realized through the Bible as the final authority in issues of conduct and exercise of the faith. The centrality of the religious relationship, the pastoral counseling which delves into at least the aforementioned areas, and the behaviors which are viewed strictly as symptomatic of failures in the God - man relationship is distinct to TC and the evangelical church.

By contrast, drug and alcohol programs deal with the problem in a number of ways, but seldom through a distinct and personal metaphysical relationship which all aspects of the program, directly and indirectly, singularly serve. It is interesting to note that there is a growing movement among mental health professionals in which the validity and value of spiritual experience are being recognized (Prasinos, 1992). If there is a correlation between effectiveness and spiritual experience, we expect to see the types of results reported by HEW (Hess, 1975). For TC to be numbered among these programs is a mistake, except in the limited measurements of behavior.

A number of TC ministries are licensed as drug and alcohol programs in their respective states. In such cases, states have looked at the type of people these ministries deal with, and viewed their effort as halting substance addictions through an "alternate program," or "nontraditional program." While this typically has not been problematic, legislation has changed in some states causing the TC ministry to move from some of its distinctives. The irony in one state where this occurred was that originally the state could not understand why TC should be licensed. Now they demand it. Often there has been a clashing of philosophies of treatment. Resultingly, TC centers have been forced to stray from their mission statement. A clear statement to agencies, especially regulatory, regarding what TC is should legitimately move TC away from being considered part of what drug and alcohol efforts are doing.

STRUCTURALLY

TC must be viewed from three perspectives in describing its structure: (1) An overall view of the Church, and TC's role for and in the Church; (2) a view which examines the overall ministry structure of the traditional five phases of TC; and (3) the program's structure as therapy.

The Church at Large

TC must be thought of as part of the Church, with trained ministers who specialize in ministry to acutely hurting people. Depending on the severity of their problem(s) and the capabilities of the local church to effectively intervene, TC intervenes at a number of levels where the church's resources are expired or incapable. This intervention preserves in whole the intent, process, and goals of the church because TC is the Church; that is, it evangelizes and facilitates sanctification in people. The level of pastoral counseling needed is dependent upon the severity of the problem. There are five types and/or levels of intervention the Church and TC can make:

- 1. Turning Point provides intervention through training and subsequent support groups, dealing with problems which can not always be dealt with using traditional pastoral counseling in the church.
- 2. Specific training is provided for the church by TC in pastoral counseling for intervention in life-controlling problems. Turning Point faculty hold seminars at churches where instruction is given to equip individuals to lead support groups. Moreover, support group members are trained regarding their own participation. TC currently has 600 churches using Turning Point in the United States (Lee, 1992).
- 3. The is a proposed twenty-eight day residential concept with a Turning Point after care. This would bridge the rather broad jump from Turning Point intervention groups to the one year residential ministry in TC.
- 4. The is a five phase TC system which generally comprises at least one year of residential intervention.
- 5. There are various TC inner-city churches.

The Teen Challenge Centers

Point four above represents the 120-plus primarily residential TC ministries which must be considered separately with regard to structure. These ministries generally begin with evangelism. Evangelism is a key and historical component of the ministry. In 1991, the 120 TC ministries recorded over 12,000 conversions to the Christian faith (National TC statistics, 1991). TC then provides crisis intervention for the convert, if needed; both residential and non-residential. Following, individuals are placed for three to four months in highly structured residential induction centers. After completing the induction phase, the student goes on for a minimum eight month stay at a training center. Some students go to re-entry for re-integration assistance.

The Residential Program Structure

Seeing the program structure itself as therapy is important to understanding TC. As a Christian discipleship ministry, TC finds therapy occurring in many components of the program. The daily schedule itself provides an overall environment conducive to change and Christian

growth. It also occurs in work details and experience, chapel services, recreation, meals, personal counseling, groups, prayer, meditation, Bible study, discipleship classes, and the TC curriculum - all are integral therapeutic contexts for Christian sanctification. Many TC ministries have comparatively little one-on-one formal counseling sessions or groups, but therapeutic ends are constantly being facilitated by other means which further distinguish TC from other models of intervention.

In summary, TC is structured to allow flexibility in ministering to needs. Where residential care is needed, TC offers a well developed five phase discipleship training program; or, a combination of residential and support group ministry are represented in the proposed twenty-eight day model.

THEOLOGICALLY

This is not a theological document. However, given the purpose of Teen Challenge, it is necessary to identify Teen Challenge theologically. TC adheres to an evangelical statement of faith. TC is interdenominational. The basic doctrines regarding salvation and discipleship are common ground among evangelicals and even mainline denominations. Further, the teaching in the TC curriculum is not on denominational distinctives but biblical life-style (TC Curriculum author Batty, 1992). Many students come from distinct theological traditions and return to them (Batty, 1992)..

Given harmony with the TC Tenets of Faith and that TC discipleship content is not on denominational distinctives but biblical life-style, TC is a context where evangelicals of different stripes can largely co-minister. Resultingly, today many denominations are represented at all levels of TC.

TC believes in and relies upon the power of the Holy Spirit to transforms the lives of students. The pastoral counseling training for staff is to assist them in applying biblical principles to the student's situation.

Deliverance theology has provided contradiction for some because of the designed long term nature of both the residential and non-residential TC ministry. Theology which prescribes time in place one-time experiences for complete eradication of life-controlling problems is embraced by TC as possible within the sovereignty of God, but it is not a normative ministry experience of TC. At the same time, TC views the progress a student makes as characterized by ongoing supernatural Divine intervention. Where deliverance does occur, the need remains to teach the student the new Christian life-style through discipleship training. Deliverance alone is not the sign of Christian maturity.

A THERAPEUTIC EXAMPLE: FORGIVENESS

This section serves as an example of the types of training which needs to be developed once the therapeutic model has been identified and agreed upon for Teen Challenge. The

"Forgiveness" teaching should be followed up with practical steps for the TC counselor to assist in facilitating this process in students.

To be an effective TC (pastoral) counselor one must have an in-depth knowledge of forgiveness. This includes the stages of forgiveness, the factors affecting the ability to forgive, and the common errors in facilitating the forgiveness process (Rosenak, 1992). Forgiveness is used to excuse, condone, pardon, release, and trust (Veenstra, 1992). Through forgiveness we grow in grace and experience the unconditional and unending love of God (Wahking, 1992).

Secular psychology has not dealt adequately with this topic (Shontz and Rosenak, 1988), but it is the effect of Christ's work on the cross, and therefore central to the Christian message. A TC student may have trouble receiving forgiveness, giving forgiveness, or both. It is essential that the TC counselor identify this problem and address it appropriately. The practice of giving and receiving forgiveness is vital for the student's spiritual growth. Forgiveness work is as essential to spiritual growth as is worship, Bible study, prayer, and spiritual direction (Wahking, 1992).

There are many commonly recognized stages of forgiveness (Linn and Linn, 1978). These are the hurt stage, the anger stage and the information seeking stage. There are additional stages involved if reconciliation as well as forgiveness is sought (Rosenak, 1992). The stages may be worked through in a day or it may take years, depending on the offense.

To be aware of the anticipated stages in the forgiveness process is to be able to assess the student's stage of growth and the levels of growth yet to be achieved. To accomplish forgiving, most individuals need to move through certain emotional states regardless of who the offending party is and regardless of the depth of the hurt incurred. Very frequently forgiveness involves the family of origin, especially parents.

The hurt stage. Some students are aware of the origins of their emotional wounds while others evidence denial about the reality of the hurts, or the situation of the hurt may be repressed and the student have no actual memory of it (frequently seen in sexual abuse). A female student may express dissatisfaction with herself generally, and occasionally approach self hate. In exploring this, the counselor may find the student talking frequently about the lack of parental support, approval, and nurturing in her childhood and of late. She may perceive that her parents have nothing to do with her current self image. The offense is not even recognized; vague hurt feelings are present, but they are not yet connected to their source.

The Blessing, by Gary Smalley and John Trent (1986) is appropriate to help students understand traits of functional families. Through this, the student may begin to identify her feelings with her family.

Some students will come already in the hurt stage, but feel hopeless that anything can be done to alleviate the pain. They may also be unwilling or unable to move into the anger stage because of their fear of dishonoring their parents. Others may be fearful of their parents continued ability to hurt them.

The anger stage. Job was angry with God regarding his trials (7:11). God never specifically reprimanded Job for his anger. Job's willingness to confront God with his anger may be a testimony of the depth of his faith in God. However, in the case of parents, it is difficult for a student to forgive before dealing with the truths of their shortcomings. When they try to, it is false, and feels that way.

Students need assurance that anger expressed by them in counseling will not hurt their parents. Strong self esteem seems to facilitate the ability to express anger, and this is a necessary stage in the student applying forgiveness.

The information seeking stage. In the information-seeking stage it becomes painfully necessary for students to gather information about the offender so that they can understand the shortcoming of the offender. When sought at the proper time (after the anger stage) this information is helpful in facilitating forgiveness. Once the student recognizes his or her own hurt and pain, it becomes easier for the student to see denial and rationalization concerning their offenders. This can create empathy for the offender, which paves the way for true forgiveness.

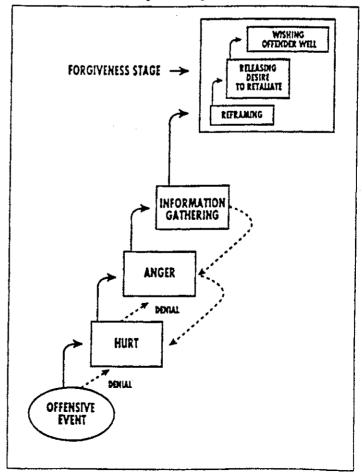
There are a variety of variables which will mediate the student's movement through the stages. For example, the passage of time is able to heal wounds, which become scars, and healing has taken place. Sometimes passage of time and unforgiveness lead to even deeper bitterness and resentments.

There are eight factors which relate to the ability to forgive (Rosenak and Harnden, 1992):

- 1. Severity of the wrong.
- 2. Whether the offender acknowledges the offense.
- 3. Whether the hurt was intentional or unintentional.
- 4. The frequency of the wrong.
- 5. Whether the offended person is committed to the individual who offended them.
- 6. Ego strength of the offended person.
- 7. The decision to forgive.
- 8. The student's personal history with forgiveness.

This section on forgiveness is dealing with primarily psychological issues in forgiveness. A biblical teaching on the subject should precede this section in an actual training document. For example, other important factors which should definitely be pursued with the student are prayer and fasting, and the seeking of divine intervention. We cannot predict which way the Holy Spirit will move nor when (John 3:8). God answers prayer (Matthew 7:7) and God has intervened in the minds of persons (Exodus 10:20). Table 4 outlines these areas:

Table 4
Stages of Forgiveness

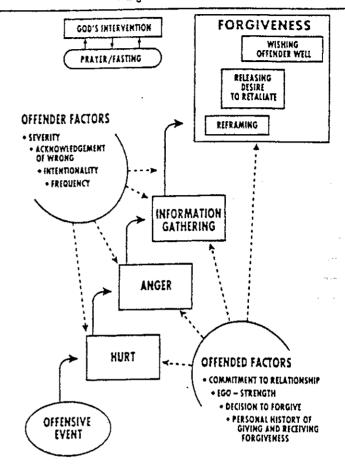


There are a number of things the TC counselor will want to avoid when facilitating forgiveness. decision to forgive is not necessarily forgiveness, but it is an important beginning. After this decision, it may be necessary for the student to go through a process of grief. In Hosea 11:8-9 we see God grieving over the unfaithfulness of Israel. A student who states that he or she has completely forgiven based on a decision to do so may still be seeking revenge or retribution. This is a sign that forgiveness has yet to take place. Another mistake is to try to get a student to forgive an offender before issues of self-esteem are resolved. Forgiveness is not to be confused with toleration of sin. When the Pope forgave the gunman, it did not follow that the gunman was released from jail. When forgiveness is seen as toleration of sin this is often a sign of codependence (Rosenak, 1992).

"You will know that forgiveness has begun when you recall those who hurt

you and feel the power to wish them well" (Smedes, 1984).

Table 5
Forgiveness Process



REVIEW OF SECULAR LITERATURE

Purpose

The following literature review reflects articles which generally seek to describe efficacy in traditional drug and alcohol programs. Taken together, this literature provides a description of these programs. This description when considered relative to the previous sections of this document, further distinguishes TC from these types of programs.

Factors Related to Success or Failure in Treating Chemical Dependency Success Factors

One of the major factors related to the success of most rehabilitation programs is the length of stay. In a review of current literature, Allison and Hubbard (1985) found that a longer amount of time in treatment was associated with more favorable outcomes. In fact, Charuvastra et al. (1992) identified the length of time in the treatment program as the primary determinant of success or failure in a study of military veterans with chemical dependencies. One of the reasons why the length of time in therapy is important is because patients who leave treatment early do not receive the full benefits of the program (Gottheil et al., 1992). These benefits were demonstrated by McLellan et al. (1982) who showed a significantly better outcome for patients who stayed in treatment longer in the areas of employment, abstinence, legal status, and psychological functioning. A change in lifestyle is also essential for continued abstinence. Marlatt and Gordon (1985), for example, suggest exercise as an alternative to using drugs. Exercise seems to have a positive influence on self-concept, which is instrumental in promoting a change in behavior (Brownell, Marlatt, Lichtenstein, & Wilson, 1986). Regardless of the method used, therapy is most successful when the patients are able to change their lifestyles once they leave treatment (Page & Mitchell, 1988). Consequently, recovery is a continuous process which involves continuous commitment to building a healthier and more fulfilling lifestyle (Prezioso, 1987).

In a nonempirical article, Lefever (1992) suggests that an addiction is a disorder of mood, and that the success of the Twelve Step program can be attributed to self-regulation of mood. This reinforces the need for a change in lifestyle during treatment.

Many researchers insist that rehabilitation is a family process (Feigelman, 1990; Sandberg et al., 1991). McLellan et al. (1986), for example, found a minor relationship between being married and success at follow-up. Conversely, Charuvastra et al. (1992) identified a relationship between longer average stay and patients who were separated from their spouses. This seems to indicate that problem marriages are a source of stress for the addict, and drugs or alcohol provide a way of escaping. Even though social factors are a crucial part of changing behavior, variations in these relationships make it unlikely that any single approach will be appropriate for each individual (Brownell et al., 1986). It is clear, however, that family involvement maintains treatment in the natural environment and reinforces the client's social support system (Siddall & Conway, 1988).

Kosten, Rounsaville, and Kleber (1986) found that patients were more successful reentering the program after a brief amount of time out of therapy. This may give patients the opportunity to establish an internalized incentive which Miller (1991) identified as essential for

success. Utilizing a single treatment program does, however, allow the patients to position themselves within the program (Yohay, 1986).

The motivation for seeking treatment may also be an important component of success. Legal pressure serves as motivation for many patients to successfully complete treatment (Sandberg et al., 1991). In fact, Siddall and Conway (1988) found that involuntary admission, associated with criminal justice involvement, differentiated successful from unsuccessful clients.

Sustained employment significantly improves the potential for success because it is another form of motivation for many patients (Siddall & Conway, 1988). In their review of the literature, Allison and Hubbard (1985) found that having a job was one of the strongest correlates of long-term success. It should also be noted that by the virtue of their employment, these patients are likely to be more socially stable and have less severe problems (Miller & Hester, 1986). When treatment is necessary, however, compulsory hospitalization combined with A.A. meetings is the most cost productive and successful option for employers who want to help their workers (Walsh et al., 1991).

The large number of factors relating to treatment success makes it hard for any program to be inclusive. However, Lefever (1992) suggests that it is possible to integrate spiritual principles, human behavior, neurochemistry, and genetics into the treatment process. This gives the patient the best chance of being successful.

Failure Factors

Ferrell and Galassi (1981) indicate that without some form of follow-up treatment and environmental modification, relapse is likely to occur. Therefore, treatment programs should be designed so that patients do not drift away from the treatment facility (Leukefeld & Tims, 1989).

Patients with psychiatric problems may not benefit from treatment regardless of the length of stay (Gottheil et al., 1992). The psychiatric stability of the patient has been identified as the most important characteristic of patient treatment for a successful outcome (McLellan et al., 1986; McLellan et al., 1982).

In an analysis of relapse prevention, Brownell et al. (1986) identified a number of variables which related to treatment failure. The first of these was individual and intrapersonal factors. These factors include negative emotional states, inadequate motivation, initial response to treatment, and coping skills. The second category was any physiological factor. The third, and last, category was environmental and social factors, which includes social support and environmental stimuli. These three areas combine and interact to determine the probability of failure.

Early Dropout Factors

Early termination of treatment can be a serious problem for any rehabilitation program. This problem was addressed by Allison and Hubbard (1985) who suggest that there is a minimal length of time which must be spent in treatment before the program can be effective.

Leaving treatment early is an important component of any research in the area of rehabilitation. Gottheil, McLellan, and Druley (1992) limited the ability to generalize from their study on length of stay because the patients had not been treated in a program designed for short-term stays. It is very likely that the patients in these two groups would differ significantly in motivation, and this may be an important part of the treatment process (Leukefeld & Tims, 1989).

Feigelman (1987) discovered a number of factors relating to treatment completion. Some of the things that increased success were: age, ethno-religious identification, higher occupational

status of the father, self-referral, being the only child, and mutual parental concern. The factors that decreased success were: parental drug abuse, criminal records, and depression.

Charuvastra et al. (1992) identified some important trends in the age and race of individuals who enter treatment. In 1973 the majority of patients were single, White, and between the ages of 18-25. In 1985 the typical patient was age 30 or older, and had an even chance of being from a minority or Caucasian heritage. Stark (1992) indicates that lower social class status positively correlated with dropout. If these findings are compared with Feigelman (1987) a shift can be identified in drug and alcohol abuse. The target population seems to be expanding toward lower class minority groups.

Patients entering the program through a slow intake procedure are more likely to drop out than those receiving rapid intake (Allison & Hubbard, 1985). Clients that receive rapid initial response, individual attention, continuous care, and small group interaction tend to continue in the treatment longer (Stark, 1992). This process should be reinforced by maintaining a friendly and comfortable environment. One of the most important factors in preventing attrition is a clinician who is committed to the patient's success (Stark, 1992). Sansone (1980) found that retention rates could be improved by focusing attention toward the patient during the early stages of treatment, especially when dealing with women, adolescents, and Hispanics. This commitment, however, may involve giving the patient a certain amount of autonomy. Miller & Hester (1986) suggest that patient in less staff-intensive programs will demonstrate greater improvement.

Allison and Hubbard (1985) found that patients exhibiting psychological disturbances, especially depression, were more likely to leave treatment early. This parallels the findings of many researchers who have identified psychological state as the most important predictor of treatment success (McLellan et al., 1986; Gottheil et al., 1992).

Craig, Rogalski, and Veltri (1982) identified a number of variables that effect treatment dropout. One of these variables was the time of day in which the client was admitted. Patients who complete treatment tend to be admitted during the evening. It was also found that attrition rates increased whenever a large number of patients were admitted during a short period of time. No explanation was given for the effects of these two variables by Craig et al., but it could be that the patients in these groups received a greater or lesser amount of individual attention, respectively, by the staff (Allison & Hubbard, 1985; Stark, 1992).

In a similar study, Siddall and Conway (1988) associated involuntary admission, family involvement, social support systems, and employment at discharge as variables related to retention. Patients who are employed at the time of admission have significantly higher completion rate and a longer length of stay compared to those that are unemployed (Novick et al., 1987).

In a review of recent literature, Stark (1992) noted that a younger age can be moderately associated with failure to complete treatment. Other variables which were related to leaving early were social isolation and socioeconomic status. Consequently, including the family in therapy and making treatment less expensive may increase retention rates by increasing treatment accessibility to low income individuals. It was also noted that attrition and retention may also be influenced by severity of addiction, forced admission, psychopathology, and client expectations.

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Less impaired patients may actually find it beneficial to leave treatment and reenter later. At reentry, patients tend to function better than when they first sought treatment (Kosten, Rounsaville, & Kleber, 1986). Sansone (1980) also indicates that patients are better prepared for treatment at readmission. However, Stark (1992) notes that patients may not necessarily return more prepared for treatment. His review of literature indicates that patients have as good a chance of completing their first treatment episode as they will of completing any additional therapy.

Model Therapy Plans

The goal of any treatment program should be to modify destructive behaviors. De Leon and Rosenthal (1979) suggest that this must be accomplished through a lifestyle change which eliminates drugs and anti-social behaviors, and develops employable skills, self-reliance, and honesty (cited in Allison & Hubbard, 1985). As we saw earlier, it is important for the program to be long enough to accomplish these goals (Page & Mitchell, 1988).

Admission Screening. Since there are a number of important factors in treatment success, careful screening is necessary to identify individuals that could benefit from short-term treatment. McLellan et al. (1986) found that demographic information cannot be used to predict the post-treatment outcome. In a similar study, Craig (1984) found that personality tests were not reliable in predicting which patients would successfully complete treatment. However, McLellan et al. (1986), and later Gottheil et al. (1992), discovered that the best predictor of patient success was the psychiatric severity rating on the Addiction Severity Index (ASI). It should be noted that McLellan developed the ASI and was involved in both of these studies.

In TC the issue of screening is quite different. Prediction of post-treatment outcome is based on the individual's desire to look to Christ for help; and, in many cases, TC simply admits anyone desiring help and who is willing to follow the rules of the ministry. As TC directors increasingly rely on instruments in their treatment process, they should take note that these instruments seem to be of little use in predicting outcome.

Psychiatric severity is an important issue in the development of a rehabilitation program. McLellan et al. (1983) identified greater pretreatment psychiatric severity with poorer outcomes in every case. In an earlier study, McLellan et al. (1982) found that patients who could make it through treatment usually had an improvement in their psychological functioning. Therefore, the screening process is an important part of targeting the addicts for a therapy plan that will fit their needs and focus on the individuals with the greatest chance for success (Brownell et al., 1986).

Gottheil et al. (1992) measured the effects of psychiatric severity in a program with a recommended 90 day length of stay. With an average stay of 47 days \pm 40 days, it was found that the low and mid severity groups showed much more improvement than the high severity group. Therefore, some type of selective admission may be necessary to utilize a short-term program effectively. In that many TC ministries have not dealt with patients who are emotionally disturbed, this selection is already in place.

A crucial part of the evaluation process is screening for patient suitability. This is the stage where identifying motivation is important, because there must be a match between the client's aspirations and the objectives of the program (Miller, 1991). For any program to be effective the patient must be committed to change (Brownell et al., 1986). In TC again it is noted that the implementation of our admission process does not formally ask this question. Many

that the implementation of our admission process does not formally ask this question. Many ministries merely determine the student's willingness to abide by the rules and work with the student.

Client screening and intake should be guided by the history of the patient, including length of drug use, type of use, and any other related variables (Leukefeld & Tims, 1989). Intake screening and evaluation provide a good opportunity to develop an individualized plan for each patient. In fact, a dual diagnosis may be necessary for effective treatment (Sandberg, Greenberg, & Birkmann, 1991).

Identifying individuals who will benefit from each particular program may be difficult. The importance of this process was emphasized by Sandberg and Conway (1988) who found that admission screening could reduce the probability of premature termination. Their plan includes assessing motivation, close supervision, and treatment induction training for the client and their family. The ASI has been widely utilized as a tool for evaluating the condition of the patient, most importantly their psychiatric stability (Gottheil et al., 1992; McLellan et al., 1986).

Individualizing the Program. It is important to understand client motivation and decision making in the treatment process. Part of this process involves professional education and inservice training to discuss new concepts and put them into practice (Leukefeld & Tims, 1989). This insures that each therapy plan can be individualized, and the strengths of each patient can be developed properly (Miller, 1991). This process includes assessing and developing the social skills of the client (Ferrel and Galassi, 1981). Miller & Hester (1986) suggest that treatment methods for each patient can be determined by social stability and the severity of the addiction. In addition, individualizing each therapy plan will make it possible to keep a patient in treatment the shortest amount of time possible (Sansone, 1980).

Patients that fall into a high psychiatric illness group may not benefit from any form of treatment (McLellan et al., 1983). Sandberg et al. (1991) identifies four treatment methods which are dependent upon the psychiatric severity of the patient. These therapy plans generally consist of four groups:

- 1. The first group is a primary psychiatric diagnosis group in which a disorder has preceded any significant chemical dependency. These patients would benefit the most from inpatient psychotherapy, outpatient psychotherapy, pharmacotherapy, and A.A./N.A. meetings.
- 2. The second group is the addictive disease group, and it is designed for patients who have developed a significant chemical abuse problem. This group should be involved in a 14-21 day rehabilitation program, outpatient drug counseling, and A.A./N.A. meetings.
- 3. The third group is the antisocial behavior group. The chemical abuse or dependence for these patients is complicated by a life-style characterized by antisocial behavior. Individuals in this group would benefit most from involvement in a residential therapeutic community, outpatient drug counseling, and A.A./N.A. meetings.
- 4. The final group is a mixed group consisting of patients with a combination of chemical dependency and some type of fragile personality disorder. Treatment for this group must be developed specifically for individuals with a dual diagnosis, and therefore it will vary.

McLellan et al. (1983) suggests that, from a practical perspective, it may be beneficial to recommend outpatient treatment for low-severity alcohol and drug abusing patients. It was also indicated that for this group, non-abstinent goals may be possible. In a review a 16 studies on inpatient therapy, Miller & Hester (1986) found that residential care did not have superior results over less expensive treatment alternatives. However, De Leon, Wexler, & Jainchill (1982) found a relationship between residency in the therapeutic community and client status at follow-up.

Spiritual Implications

The spiritual side of rehabilitation should not be overlooked when examining the factors relating to success. Since spiritual pursuits and addictive behaviors are frequently associated with altered states of consciousness, a deep spiritual life may fill the void left by the absence of the addictive substance. Therefore, patients should attempt to be in touch with their spiritual needs as part of the treatment process (Marlatt & Gordon, 1985).

Prezioso (1987) contends that addictions are spiritual as well as physical. Therefore, spirituality is the key to any successful treatment and recovery. He feels that an addiction is an attempt to be one's own god. Recovery in this context includes establishing healthy relationships with self, others, and a higher power.

Prezioso (1987) suggests six treatment components to emphasize the spirituality in rehabilitation. The first is periodic inservice training on the subject of spirituality and its relationship to rehabilitation. The second is a staff discussion group which meets once a week. Third is a series of three lectures, one week apart, which spurs discussion among the patients on the subject of spirituality. The fourth component is a weekly discussion group for patients centered on values, control, higher powers, honesty, responsibility, and vocation. The fifth is a weekly presentation for family members to familiarize them with the subject. The last component is an individualized therapy plan which addresses the issues facing each patient.

Life skills Development. Identifying and developing the social skills available to addicts is also important for success (Ferrell & Galassi, 1981; Siddall & Conway, 1988). Miller (1991) found that identifying the strengths, resources, supports, and coping skills already available to the patient was essential so a base could be formed from which new skills could be established. The difficulty in implementing these types of programs is that social and work skills, values, and community involvement are best approached in their natural settings and not in treatment (Peele, 1990-91).

It may be necessary, however, to encourage patients with severe psychosocial problems to remain in treatment longer so these skills can be fostered (Kosten et al., 1986). More severe and less socially stable patients seem to do better in more intensive inpatient therapy. Patients who are socially stable may not benefit from this type of inpatient treatment (Miller & Hester, 1986).

The importance of employment to successful treatment seems to imply that vocational rehabilitation should be an integral part of any treatment (Allison & Hubbard, 1985). A successful treatment program may actually improve the employment opportunities for the patient (McLellan et al., 1986).

Follow-Up Procedures. Each program should have a designated system of follow-up therapy (Leukefeld & Tims, 1989). Van Meter and Rioux (1990) have found that by utilizing a definitive aftercare plan, developed to fit each patient, they can reduce the length of stay, increase abstinence, and help adolescents stay current in school.

Miller & Hester (1986) found that regardless of the length of treatment, there was a positive correlation between improvement and participation in outpatient aftercare. Brownell et al. (1986) placed a similar emphasis on a maintenance phase of treatment. This phase should include continued monitoring, social support, and general lifestyle changes.

Long-Term Treatment Plans

The traditional method for substance abuse treatments has been long-term inpatient therapy. Yohay (1986) contends that the 12 to 15 month ACI program in New York has an 85%

success rate for their graduates. Statistics like this seem to support the effectiveness of these programs.

Simpson (1979) found that patients who spent less than three months in treatment were not significantly different from the patients that only went through detoxification. A similar study by Bale et al. (1980) arrived at a similar conclusion, but their findings indicated that 50 days was the cut off for minimal amount of treatment. A number of studies have supported the idea that longer treatment was associated with more favorable results (Allison & Hubbard, 1985). This reinforces the conclusion of Page & Mitchell (1988) who noted that programs need to be long enough to accomplish their objectives.

Sandberg et al. (1991) suggests that patients with antisocial behaviors may benefit the most from long-term inpatient therapy. Patients in this group usually have an onset of chemical abuse early in life. Therefore, these programs should utilize encounter group therapy, with educational and vocational components.

Short-Term Treatment Plans

Weddington, Brown, Haertzen, and Cone (1990) reported that 28 days of abstinence for cocaine addicts, was sufficient for steady improvement in mood states, craving, and sleep. Miller (1986) suggests that very brief interventions may fulfill the necessary requirements for change in the patient.

For patients who are trying to maintain employment, short-term treatment may be the only alternative (Walsh et al., 1991). Similar restrictions may be placed on an adolescent in school. Properly structured short-term inpatient treatment, however, should be effective when it is coupled with follow-up therapy (Van Meter & Rioux, 1990).

Prezioso (1987) developed a program specifically designed for 21-28 day treatment programs. The key to recovery in this program is a spiritual healing as well as physical healing. Since the addiction can become a type of god to the addict, a spiritual healing can serve as a replacement for a long treatment program. It should be noted, however, that no empirical evidence was given to support these conclusions.

In a study comparing a six-month outpatient program and two short-term inpatient programs, with an average lengths of stay of 31 and 28 days, McLellan et al. (1986) discovered that all three treatments were effective in reducing drug and alcohol use, and that more treatment was generally associated with more improvement. Improvement was also noted in the areas of employment, illegal activity, and psychiatric status. In addition, the diversity in treatments and patients strengthens the generalizations made through these findings.

Comparison of Long-Term and Short-Term Plans

Charuvastra et al. (1992) compared a one-year program to a three-month program and found that the longer treatment had a 21% lower failure rate. The short-term treatment in this study had a 53% success rate six months after release, and the long-term treatment had a 74% success rate after six months. The same percentage of abstinence was found in a six to twelve month follow-up survey by Van Meter and Rioux (1990), but their 74% success rate came from a 21-day intensive intervention program for adolescents. Their treatment was equally as effective in producing abstinence, and required less time in therapy. Part of the success of this program was attributed to decreasing the stress of these adolescents by keeping them current in school, and keeping them involved in outpatient therapy.

A similar intensive short-term program may also be a reasonable alternative to employers that want to help workers who have a substance abuse problem. Walsh et al. (1991) compared

the effectiveness of three therapy options for workers who were recently identified as alcohol abusers. The therapy methods used were compulsory inpatient treatment, compulsory A.A. attendance, and a choice of options. Six months after treatment the short-term inpatient therapy was found to be more cost productive and successful in stopping alcohol and drug use than outpatient treatment only. These types of programs make it possible for some individuals to maintain employment while getting treatment.

It is clear that completing the rehabilitation program, regardless of length, is an important component of success. Consequently, treatment programs should be long enough to allow the goals of the program to be achieved (Page & Mitchell, 1988). Patients who stay in these programs longer will benefit the most from the treatment (Simpson, 1979).

Miller (1986) clearly indicates that there is a variety of treatment options open to an individual with a chemical dependency. The effectiveness of each program will ultimately be dependent upon the history and behaviors of the patient (Sandberg et al., 1991). The lack of information comparing the effectiveness of long-term and short-term treatment clearly illustrates the need for research in this area.

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National Institute on Drug Abuse

SERVICES RESEARCH REPORT



An Evaluation of the Teen Challenge Treatment Program

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
PUBLIC HEALTH SERVICE
ALCOHOL, DRUG ABUSE, AND MENTAL HEALTH ADMINSTRATION

The NIDA Services Research Reports and Monograph Series is prepared by the staff of the Services Research Branch, Division of Resource Development. Its primary purpose is to provide reports to the drug abuse treatment community on the service delivery and policy-oriented findings from Branch-sponsored studies. These will include state-of-the-art studies, innovative service delivery models for different client populations, innovative treatment management and financing techniques, and treatment outcome studies.

PREFACE

The Teen Challenge is a national program that has been providing assistance and support to youthful drug abuse clients for nearly two decades. 1973, staff associated with that program elected to request funding from the National Institute on Drug Abuse to make a study of the effectiveness with which their program was functioning. proposal, and subsequent grant, was for the support of evaluative activities only and in no way supported treatment activities or program. grant, prepared and initially directed by Steven L. Tuttle, was awarded in September 1974. The project operated from September 1974-November This report is based on the analysis and the reporting of data from that project as supplied by Catherine B. Hess, M.D., M.P.H., and her colleague Daniel E. Reynolds. Responsibility for interpretations of that data as contained in these pages belong entirely to NIDA.

INTRODUCTION

The Teen Challenge Program for drug and alcohol abuse was initiated in 1958 in New York City. The program philosophy is based in Pentecostal Protestantism emphasizing the client's need to become a "Born Again" Christian. The program sets forth the conviction that "Christ within you gives the power to overcome the loneliness and nothingness that previously filled your life."

The program is divided into two phases of unequal length. At any of the eight induction centers in use in 1968 when the clients described below were admitted, the individual was detoxified "cold turkey." In rare instances individuals were admitted to hospitals for detoxification prior to entry into the induction center. Once at the induction center each individual was given duction phase, the client was transferred to the Training Center. That center provided a therapeutic community framework emphasizing spiritual support, vocational and educational assistance and strict supervision over the course of an 8 month to 1 year period.

Reentry consisted of having the individual return to society in an employed state or enrolled in school. During this time, the individual could live temporarily at a center in a junior staff position.

Admissions to the induction centers have been heavily, but not exclusively, male. Now, as in 1968, to enter the induction center the individual must be heterosexual; show an absence of marked emotional disturbance; be willing to give up all drugs including alcohol and tobacco; be willing to give up the use of radio, TV to place himself on a waiting list for whatever time is necessary cepted by program staff after initial interview.

Having been accepted at the induction center, the individual advances to the Training Center based on availability of beds and acceptable behavior as seen by religious participation, general conduct and class work. The individual may leave treatment while in the induction or training (rehabilitation) phase or be dismissed for sufficient instances of inappropriate behavior, e.g., phasize education of both a religious and a secular nature (the

latter stressing English classes particularly), worship, work assignments, vocational rehabilitation and interaction between staff and client with regard to day-to-day living and individual concerns and interests.

As of today, the Teen Challenge Program has expanded, but its philosophy and basic process remain intact. In 1974, the Teen Challenge Program consisted of 88 programs in 24 states, the District of Columbia and Puerto Rico. Teen Challenge had a total 49 residential homes with a combined residential capacity of 960. The average number of persons in weekly residence was 662 and a total 2,793 were inducted into residential settings throughout 1974. An additional 19,213 persons are reported as having been counselled in Teen Challenge Centers and 14,000 persons contacted weekly in schools, jails, prisons, coffee houses, streets, etc. in 1974. In addition, Teen Challenge maintains 27 centers overseas. Thus, Teen Challenge is engaged in national and international efforts with young people with drug-related problems (including alcohol and non-opiate drugs) in terms of both treatment and prevention.

In 1973, Teen Challenge staff, having become concerned with understanding the effectiveness of their program, requested and received a grant from the National Institute on Drug Abuse to study a sample of clients and describe their response to treatment. This report is based on materials collected by Teen Challenge staff and made available to NIDA by them.

Using 1968 as the year of admission to Teen Challenge programs, a 7 year follow-up study was initiated. Data were collected from March, 1975 - August, 1975 and a report issued in April, 1976.

METHOD

Subjects: The Training Center to which clients in this study were referred makes use of a 225 acre farm located in Rehrersburg, Pennsylvania. The largest number of entrants to the Training Center Program (90%) came through the Brooklyn, New York Induction Center. Training Center entrants also came from six other induction centers and directly from the community. Emphasis is placed on Brooklyn Induction Center admissions because of their obvious significance for the Training Center Program. Three populations were addressed: (a) Brooklyn Induction Center dropouts (N=222); induction center graduates who later dropped out of the Training Center (N=77); and (c) graduates of the Training Center (N=67). Only male clients were sampled. Over the course of a 6 month period, a total of 199 persons (54.4%) of the 366 sought were lorived were as follows:

- a. induction center dropouts (N=70, with an additional 4 deceased) -- a 33.3 percent location rate;
- induction center graduates who later dropped out of the Training Center (N=52, with an additional 8 deceased) -- a 77.9 percent location rate; and
- c. graduates of the Training Center (N=64, with an additional 1 deceased) -- a 97.0 percent location rate.

Procedure: A structured interview schedule was administered to all subjects located and urine samples were collected. Each subject was paid \$10 for his participation in the study. In accord with the goals and activities of the Teen Challenge Program, questioning dealt with usual demographic issues, subjects' drug use, criminal justice history, vocational and educational activities, early relationships with parents, medical/psychiatric concerns and -- very significantly -- with subjects' religious activity bester was necessary to interview subjects about life experiences occurring both prior to the initiation of the treatment experience and at varying points earlier in the subject's life. There were no refusals to the interview schedule although nine persons refused to give urine specimens.

RESULTS

There are two major questions to be answered by the data from the evaluation of Teen Challenge:

- what kinds of individuals enter the Teen Challenge program; and
- 2. what is the impact of the Teen Challenge program on client behavior?

As a part of the latter it can also be asked:

3. what kinds of clients are more likely than others to change behaviors in association with Teen Challenge programming?

When it became clear that the 222 induction center dropouts could not be located with the time and funds available, the design was revised such that effort was made to locate a 40 percent random sample, i.e., 88 clients. The 70 clients described represent the portion of that sample able to be located and interviewed.

A. Individuals Entering the Teen Challenge Program

The characteristics of persons entering the Teen Challenge program are depicted in Table 1. Again, it must be emphasized that data reported here is drawn from clients' recall and judgment regarding events 6-7 years earlier.

As is apparent from Table 1, in terms of the usual demographic variables, the population admitted to Teen Challenge programs differs from admission to other opiate treatment populations only in terms of its relatively greater number of Catholic and of Hispanic clients.

Research staff were also concerned with investigating the life circumstances of Teen Challenge clients in early adolescence.

Findings from this portion of the study are presented in Table 2. The vast majority of clients were raised in urban settings, typically in intact families, the majority attending religious services "regularly."

Since the Teen Challenge program is, of course, a rehabilitative program rooted in the use of religious concepts, data were also gathered regarding the religious life of its clients prior to admission to Teen Challenge. Those data are shown in Table 3. As noted above, most Teen Challenge clients have a background of religious membership and activity.

B. Impact of the Teen Challenge Program

Of the total 335 entrants into the Teen Challenge Induction Center (Brooklyn, New York), 113 (33.7%) graduated to the Teen Challenge Training Center. The planned length of stay at the Induction Center was approximately 2 months. The average stay among dropouts was 13.5 days.

A total of 144 persons were tre ted at the Training Center. In addition to the 113 persons admitted from the Brooklyn Center, 23 rectly. There were 67 graduated (46.5%) from that group. Length of stay at the Training Center varied among graduates between 3 by Training Center dropout was 3 months.

Thus, of 366 persons admitted into the Teen Challenge Program (either through the induction centers or directly to the Training Center), 67 or 18.3 percent were viewed by program staff as having aduated.

TABLE 1
Characteristics of Entrants into Teen Challenge Program

| Characteristic | % or X (N=186) |
|--|---|
| X Age | 24 |
| Ethnicity: % Hispanic % Black % White | 64.0 20.4 15.6 |
| Education: 9 th grade 9-11 grades 12 or more grades | 23.5 60.9 15.6 |
| % Married | 29.6 |
| % Admitted under legal pressure | 22.5 |
| % Ever arrested | 79.0 |
| % Arrested for drugs | 47.9 |
| Religion: % Catholic % Protestant % Jewish % Muslim % Other % None | 43.6 29.5 1.6 2.7 0.5 23.1 |
| Heroin Use: % Heroin use at admission % Using heroin at least daily | 87 83 |
| X Age of first heroin use Reporting hospitalization for overdose | 17 31 |
| Other drug use at admission: % Tobacco % Alcohol % Marihuana % Other drugs | 88 39 37 44 |

TABLE 2
Characteristics of Entrants into Teen Challenge Program at Age 12

| Characteristic | (N=186) |
|--|--|
| Type of residential community: | |
| City of 250,000 or more City of 50,000 - 200,000 City of less than 50,000 Suburb Farm or country Don't know | 59.1 10.2 15.6 10.2 4.3 0.5 |
| Living with: | |
| Both father and mother Mother Father Other Person | 69.4 21.0 3.8 5.9 |
| In school | 97.3 |
| Attending religious services regularly $^{\mathrm{l}}$ | 64.0 |

 $^{^{1}\}mathrm{The}$ term "regularly" is not defined.

TABLE 3
Religious Background of Teen Challenge Clients

| Religious Activity | (N=186) |
|---|----------------------------|
| Reporting self as: | |
| very or somewhat religious not religious | 40 60 |
| Reporting mother as: | |
| very or somewhat religious not religious | 83 17 |
| Reporting father as: | |
| very or somewhat religious not religious | 60 40 |
| At time of admission: | |
| Baptized Confirmed Church member "Born again" "Filled with Holy Spirit" | 75 38 43 22 13 |

Aş described above three groups were selected for comparison on outcome measures:

- a. a sample of induction center dropouts (N=70);
- dropouts from the Training Center (N=52);
- c. graduates of the Training Center (N=64).

Table 4 depicts client functioning on each of the several outcome criteria at time of interview 7 years post-treatment.

Unless otherwise specified, data from post-Teen Challenge are for behavior at time of interview only. All data were obtained by self-report.

At time of interview Teen Challenge graduates appear to be functioning more effectively than dropouts in terms of changes in argraduates and educational status as well as employment. In addition, more optimistic regarding their state of health. Both Training Center dropouts and graduates have greatly decreased their heroin use as indeed have induction center dropouts -- although the latter group less strikingly. Data for all three groups accorded closely with urinalysis findings. It should be noted that graduates exceed both dropout groups in numbers admitted to other treatment programs prior to entry into Teen Challenge, and have correspondingly lower rates of entry into treatment programs postrather high rates of nervous/emotional difficulty at time of interview.

Teen Challenge staff was also concerned with charting religious activities over all three groups. Those comparisons are also depicted in Table 4. Program graduates alone profess both greater religious interest and greater church attendance. In addition to the above, 14 of the 64 Center graduates (21.9%) became ministers of the Training Center dropouts and one of the induction to dropouts also became ministers, with correspondingly smaller numbers of these groups completing Bible College.

C. Comparison of Graduates and Dropouts on Demographic and Other Variables

In that context it is interesting that Training Center graduates and Training Center dropouts are less likely to describe themselves as having been religious before involvement with Teen Challenge than are induction center dropouts. Clearly, the Training Center clients may see themselves as having so changed in religious activity that earlier (pre-Teen Challenge) activity is de-

Client Outcome - 1975

| Outcome Data | Induction Center Dropouts (N=70) Pre-Teen Post-Teen | | Training Center Dropouts (N=52) | | Training Center Graduates (N=64) | |
|---|---|-----------|---------------------------------|------------------------|--|--------------|
| | Challenge | Challenge | Pre-Teen Challenge | Post-Teen Challenge | Pre-Teen Challenge | Post-Teen |
| Heroin Use1 | 90.0 | 18.6 | 78.9 | 1.9 | 89.1 | 4.7 |
| Alcohol Use | 32.9 | \$1,4 | 36.5 | 30.8 | 51.6 | 17.2 |
| Tobacco Use | 91.4 | 82.9 | 90.4 | 63.5 | 82.8 | |
| Marihuana Use | 44.3 | 48.6 | 26.9 | 15.4 | 37.5 | 21.9 |
| Obtaining money through illegal means | | 20.0 | | | 37.3 | 12.5 |
| Employed/in school | | 20.0 | • | 3.9 | - | 1.6 |
| Arrests | 80.0 | 57.1 | - | 61.5 | - . | 75.0 |
| Any schooling | au. U | 78.6 | 73.1 | 55.8 | 82.8 | 29.7 |
| post-Teen Chal- lenge | • | 28.6 | - | 21.2 | _ | 40. |
| Married/Living with | 41.4 | 57.1 | 30.8 | 61.5 | 23,4 | 40.6 |
| Health since Teen Challenge reported as | | | | | 23,4 | 70.3 |
| good-excellent Current nervous/ | - | 58.6 | - | 75.0 | - | 92.2 |
| emotional prob- lems | • | 18.6 | | 13.5 | _ | 12.5 |
| Any treatment other than Teen Challenge | 40.0 | 80.0 | 38.5 | 63.5 | 54.7 | |
| Reporting self as: | | | | | 34.7 | 26.5 |
| Very/somewhat religious | 58.6 | 88.6 | 30.8 | 75.0 | 26.6 | |
| Not religious | 41.4 | 11.4 | 69.2 | 25.0 | 73.4 | 87.5 12.5 |
| ttending reli- gious services ² | 62.9 | 37.1 | 28.9 | 48.0 | 32.8 | 67.2 |

An additional 18.6% of Induction Center dropouts, 15.4% of Training Center dropouts and 7.8% of Training Center graduates were using methadone, but it unclear whether or not this was licitly obtained.

²For Pre-Teen Challenge recorded as "church member."

nigrated. However, it is noteworthy that both groups also cite lesser church attendance prior to admission than do induction center dropouts.

Comparison over all demographic variables depicted in Table 5 suggests that Training Center admissions differ from induction center dropouts in ethnicity with Center admissions more largely Hispanic, in marital status with Center admissions less likely to have been married pre-treatment, in drug arrests with more frequent arrests pre-treatment among Center admissions, and in size of residential community with Center admissions more likely to come from smaller urban settings. Training Center graduates and dropouts do not differ markedly and/or consistently from induction center dropouts on other demographic characteristics.

When all former clients were asked specifically what they did not like about Teen Challenge, all emphasized an excess of religion (34.3% of induction center dropouts and 20.3% of Training Center graduates) and giving up all drugs including cigarettes at once (45.7% of induction center dropouts and 17.2% of graduates). Induction center dropouts also emphasized the lack of medication (42.9%) while Training Center graduates emphasized the lack of outside contacts (25.0%).

DISCUSSION

Findings from the Teen Challenge study raise many questions. Data were gathered at a point 7 years after admission to program. Consequently, problems can be expected to result not simply with clients' memories, but also with the accuracy of clients' views of many aspects of their own functioning. Thus, one's perception of one's religious investment pre-Teen Challenge may be substantially colored by the individual's perception of his post-Teen Challenge religious concern. In addition, over a period of 7 years many factors may intervene to influence client performance. The intervention of a treatment program is only one of the many significant events that may have occurred to clients.

Nonetheless, the data suggest that those individuals who, on the one hand, were admitted to the Teen Challenge Training Center and those individuals who, on the other hand, graduated from that Center did show significant behavioral change over the 7-year period. Among all persons admitted to the Training Center there is a striking drop in reported opiate use and arrest status consequent to treatment. In addition, admissions to the Training Center show lesser tendency to make use of illicit means of support than do induction center dropouts. Moreover, the use of non-opiate drugs including alcohol is markedly lower for Training Center graduates than for Training Center dropouts, and graduates are more likely to obtain further schooling and report fewer arrests than drop-

TABLE 5
Comparison of Characteristics of Teen Challenge
Graduates and Dropouts on Admission

| Characteristics | Induction Center Dropouts (N=70) | Training Center Dropouts (N=52) | Training Center Graduates (N=64) |
|---|---|--|---|
| X Age | 23 | 25 | 24 |
| Ethnicity: | | | |
| <pre>% Hispanic % Black % White Education:</pre> | 48.6 32.9 18.6 | 78.9 7.7 13.5 | 68.8 17.2 14.1 |
| <pre>% 9th grade % 9-11 grades % 12 or more grades</pre> | 22.7 65.2 12.1 | 28.9 57.7 13.5 | 19.1 57.1 23.8 |
| % Married | 41.4 | 30.8 | 23.4 |
| Admitted under legal pressureEver arrested | 18.6 80.0 | 25.0 | 25.0 |
| <pre>\$ Arrested for drugs Religion1</pre> | 37.1 | 73.1 48.1 | 82.8 59.4 |
| <pre>% Catholic % Protestant % Jewish % Muslim % None</pre> | 45.7 38.6 1.4 5.7 8.6 | 50.0 21.2 1.9 1.9 23.1 | 35.9 23.4 1.6 0.0 39.1 |

¹⁰ne "other" not recorded.

outs. Finally, in terms of religious activity among persons referred, there is a marked difference between Training Center graduates and non-graduates, with the graduates reporting far greater religious involvement.

It is noteworthy also that Teen Challenge graduates, while somewhat more likely than either of the dropout groups to have been involved in treatment prior to entry into Teen Challenge, were considerably less likely than other groups to have been involved in treatment after Teen Challenge.

Like other therapeutic community programs, the Teen Challenge Program considers relatively few of its admitted clients as having graduated from the program, i.e., as having derived full benefit from the treatment experience. Thus, 18.3 percent were viewed by program staff as having completed the Teen Challenge Program.

It is useful to compare Teen Challenge data with data from other studies describing clients' performance in therapeutic community cent graduation from program, CODAP2 reporting for 7,724 clients deaving residential treatment settings during the period January-treatment (NIDA, 1976). Data from the Drug Abuse Reporting gram (DARP) shows 19 percent of 1,513 clients admitted to therapeutic communities in the period 1969-1971 reported as having review of outcome studies notes that therapeutic communities frequently report no more than 15 percent of their clients becoming graduates.

The Teen Challenge Program appears to have had its greatest impact on youth who had experienced legal difficulty around the issue of drug use, youth of Hispanic background and youth without a prior marital history. Black youth appear to have faired particularly poorly in the Teen Challenge environment. Support for the finding that Puerto Rican youth particularly do well in therepeutic community programs of like time frames is available from Sells and Simpson (1976).

If one accepts at face value the Teen Challenge graduate's assertion of lesser religious activity and interest prior to his involvement in a Teen Challenge Program, one might conclude that Teen Challenge is most successful with youngsters who are seeking

²Reporting through the Client Oriented Data Acquisition Process (CODAP) is a national effort involving all drug abuse treatment programs funded by NIDA, the Veterans Administration and the Bureau of Prisons.

some meaningful anchor or support system in their lives and are able to find it in religious experience. At this point one can only hypothesize regarding the factors that could have occurred in the lives of Teen Challenge graduates, and indeed in the lives of Teen Challenge admissions generally, to cause the large changes in behavior that occurred with persons admitted to that program. Again, one cannot separate the impact of Teen Challenge from that of participation in other programs before and after Teen Challenge or indeed from the impact of extra-treatment events occurring in the course of the seven-year study period. Nonetheless, Challenge is associated with dramatic changes in behavior for a substantial number of heroin users.

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U.S. DEPARTMENT OF HEALTH, EDUCATION and WELFARE Public Health Service Alcohol, Drug Abuse, and Mental Health Administration

A Teen Challenge Research Project A Comparative Evaluation –Northwestern University

In 1975 the National Institute of Drug Abuse conducted a research project and found that 86% of those who completed the Teen Challenge program remained drug free.

In 1994 the university of Tennessee conducted another study and also found that Teen Challenge had phenomenal success.

Well friends it has happened again!

Research just completed, June 1999, supervised by Northwestern University in Illinois, once again showed that 86% of those who completed the Teen Challenge program has remained drug free. *(page 118)

The study took three years. They interviewed T.C. graduates from the East Coast to the West Coast.

They found that Teen Challenge graduates were "more likely to be living normal lives holding down jobs and not needing further treatment." (page 222)

They found that "nearly all have escaped the 'revolving door phenomenon' of substance abuse treatment." (page 229)

They found that 84% attend church weekly. (page 228)

The researchers said that two of the most powerful features of Teen Challenge are the work training and strict discipline. (page 240)

The research compared Teen Challenge to other drug programs, and of the other group only 41% were employed one and two years later while 90% of the Teen Challenge graduates were employed one and two years later. (page 172, 229 & 232)

They found that the students in the program have an attitude of "It is a privilege to be here" and were very thankful for the chance they had to participate in the Teen Challenge program. (page 235)

The interviewer said that the Teen Challenge graduates seem to describe their experience at Teen Challenge as something revolutionary. (page 222)

When asked why they no longer use drugs the Teen Challenge graduates said that "Jesus Christ filled a void in their life." (page 222)

Other graduates were asked "Why do those that come to Teen Challenge do so well?" The graduate said, "He who has been forgiven much, loves much." (page 227)

Another graduate said, "The Teen Challenge program taught me how to keep God first place in my life." (Page 228)

Other graduates said, "They helped me in every way possible, from introducing me to God, to teaching me how to work, and they even helped me get a High School Diploma." (a composite front responses)

The recent research also said that the Teen Challenge staff had a positive effect on our graduates. (page 222)

Researchers found that other programs cost from \$7,500 to \$35,000 just for one month. (page 232) Teen Challenge can help a person in their program for an entire year for a fraction of that cost.

The researchers concluded – "Society need not write off drug abusers, cures can be expected. Productive participation in society by former addicts is not unrealistic." (page 231)

This survey once again credited the success of the program to our faith, the Jesus Factor. (page 178, 182, 261 & numerous other places)

Teen Challenge has *Living Proof* that today Jesus Christ is still healing wounded broken lives.

The pages referenced above refer to the page in the research where these statements can be found.

The research is known as "Northwestern University, The Teen Challenge Drug Treatment Program in Comparative Perspective, A Dissertation Submitted To The Graduate School in Partial Fulfillment of The Requirements For The Degree, Doctor Of Philosophy, Field of Political Science by Aaron Todd Bicknese, Evanston, Illinois, June 1999"

These two pages prepared by Dennis Griffith, Teen Challenge International, Southern California.

TEEN CHALLENGE OF CHATTANOOGA, TN

Survey of Alumni

INTRODUCTION

Teen Challenge was founded in 1958 by the Rev. David Wilkerson on the premise that being a "born again" Christian will overpower the need for drugs. Expansion of the original program in New York City crossed state and international boundaries with Chattanooga coming on board about 1978. According to the mission statement of Teen Challenge-Teen Challenge is Christian people helping men with the life controlling problems of drug and alcohol addiction to transform their lives though a relationship with Jesus Christ so that they become productive members of society.

Teen Challenge of Chattanooga is a non-profit organization funded entirely by individuals, churches, civic organizations, businesses. and foundations. Entrance requirements are a willingness to change habits that have caused the person to become involved with drug and alcohol abuse. The program consists of an initial 4-6 month residential stay at the Chattanooga center followed by a 8-10 month involvement at a Teen Challenge training center. The final phase is an optional graduate program whereby the individual can live at the Graduate house for 6 months to 1 year while finding a job and getting established with a local church.

Interest was expressed by the Teen Challenge of Chattanooga leadership and Board of Directors to conduct a survey of alumni to determine what happens after their conversion experience. Contract was entered into with the University of Tennessee at Chattanooga in summer of 1992. The final report of said contract was completed in September 1994.

RESEARCH METHODOLOGY

Research herein focused on those successfully completing the Phase I 4-6 month Induction program of Teen Challenge of Chattanooga. Alumni from a 15-year time period (1979-1991) were included, totaling 213 individuals. The strongest research design was wanted in order to allow conclusions and generalizations.

Selected as the method for survey involved development of a 6-page questionnaire in collaboration with Teen Challenge of Chattanooga staff. Self-reporting surveys are recognized in the scientific and research community subject to a few concerns being satisfied. See *The Practice of*

Social Research by Babbie (6th Edition) for a complete discussion of self-administered questionnaires.

The population selected for purpose of scientific analyses and comparison involved a simple random sample of 50 individuals.

The response rate for the random sample of 50 alumni stands at 50 percent. According to Babbie in *The Practice of Social Research*, a 50 percent response is adequate for analysis, and a response rate of 70 percent is very good. Considerable time and attention was directed at attempting to increase the response rate but without much success. Dealing with time factors of 5. Nevertheless, the response rate is respectable.

Ethical codes of conduct respecting the voluntary nature of participation in this research were strictly observed. Admittedly, frustration levels surfaced on occasion when trying to determine whether the mail reached its proper destination or if conscious decision had been made not to respond be it for reasons of time, effort, etc. Contact was attempted repeatedly over a 2 year period, with phone contact tried as well.

This research was conducted independent of Teen Challenge of Chattanooga. No personal identifiers or personal comments have been shared with the staff outside the publication of interim reports and this Final Report. A system for protecting the integrity of anonymity has been developed for storing the data now that the project in complete.

TEEN CHALLENGE OF CHATTANOOGA SURVEY FINDINGS

Table 1
Time Since Completion of
Teen Challenge of Chattanooga

| Year(s) | % | N=25 |
|---|---------------------------|------|
| < 1 Year 1-2 Years 3-5 Years 7-9 Years 10-15+ Years | 0 24 32 24 20 | |

The respondents represent a broad span of time since completing Teen Challenge.

Table 2
Age of Respondents at Time of Entry

| Age | % | N=25 |
|-------------|----|---------------------------------------|
| 15-19 | 0 | : : : : : : : : : : : : : : : : : : : |
| 20-24 | 40 | |
| 25-29 | 32 | • |
| 30-34 | 8 | |
| 35-39 | 16 | |
| Over 40 | 0 | |
| No Response | 4 | |

The majority of respondents were in their twenties or thirties at the time of entering Teen Challenge of Chattanooga.

Table 3
Other Drug Treatment Programs Tried Prior to Entering
Teen Challenge of Chattanooga

| | - | | | |
|----------|-----------|----------|------|--|
| | Response | % | N=25 | |
| | Yes No | 72 28 | | |
| Over 70% | of 41. | | | |

Over 70% of the respondents are coming to Teen Challenge of Chattanooga after unsuccessful results with several drug treatment programs. In other words, Teen Challenge of Chattanooga, according to the study results, was attracting more of the seasoned drug user and abuser than the young adult male at early stages of drug experimentation and destructive behavior patterns.

Table 4
Number of Prior Drug Treatment Programs Before
Entering Teen Challenge of Chattanooga

| | | | nacranooga | |
|---------|-----------------------|---------------------|------------|--|
| | Scale | % | N=18 | |
| | 1 2 3 4 Plus | 28 45 22 5 | | |
| The num | her of win | | | |

The number of prior treatment programs attempted serves notice of when Teen Challenge of Chattanooga is intervening in the life of the respondent.

The Teen Challenge program has two program components. Phase I is a 4-6 month induction phase taken in residence at the Chattanooga facility. Phase II is a 8-10 month training program available at selected sites, Rehrersburg, PA, or Cape Girardeau. MO.

Responses indicate that 96% attended a Teen Challenge Training Center. Seventy-nine percent of the respondents attending a Teen Challenge Training Center completed the 8-10 month program.

One of the stronger indicators defining success would be whether any other drug treatment program was necessary and used since completing the Teen Challenge Program.

Table 5
Other Drug Treatment Programs Since Completing
Teen Challenge of Chattanooga

| Response | % | N=25 | |
|-----------|----------|------|--|
| Yes No | 12 88 | | |

Survey responses indicate that there have been no additional drug treatment program(s) in the lives of 88% of respondents since Teen Challenge of Chattanooga. The affirmative responses involve two re-entries to Teen Challenge and one to a 12-step AA program. While the sample size does not meet scientific standards to draw final conclusions, it is clear from the pattern of responses given that success may be defined in the 80's percentile.

The significance of this 88% number can be seen when looking at how many drug treatment programs had been tried prior to entering Teen Challenge of Chattanooga (see tables 3 and 4).

Table 6
Treatment Program Most Beneficial

| Response | % | N=25 | |
|--------------------------------|---------------|------|-------------|
| Teen Challenge Other N/R | 88 0 12 | | |

Table 7
Education Added Since Leaving Teen Challenge

| Response | % | N=25 | |
|--------------|----------|------|--|
| Yes No | 60 40 | | |

Table 8
Type of Education Added

| | Туре | % | N=15 |
|--|--------------------|----|------|
| | High School | | |
| | High School GED | 0 | |
| | College | 13 | |
| | | 87 | |

Most of the efforts have been directed at the university level. Sixty percent of the respondents have added to their education.

YOUR HELP IS NEEDED

I don't believe you can make any better investment of your prayers, time and finances than investing them in our students and their families.

Together we can make a difference in the Midlands.

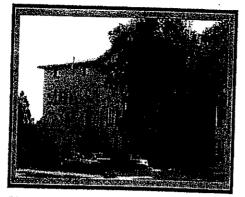
— Rev. Warren Hunsberger Executive Director



Rev. Warren Hunsberger

HELPING PEOPLE WHO HURT

Do you know someone with a lifecontrolling problem? Do you have a problem that is destroying your life? Contact Teen Challenge of the Midlands and we'll share God's love.



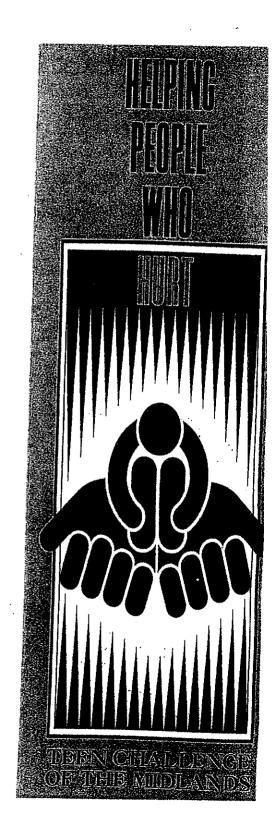
Teen Challenge of the Midlands Colfax Center

900 North League Road Colfax, Iowa 50054 (515) 674-3713



Teen Challenge of the Midlands Omaha Center

2916 North 58th Street Omaha, Nebraska 68104 (402) 551-2322 900 North League Road P.O. Box 185





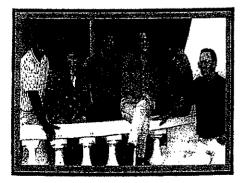
e all want to help those struggling with lifecontrolling problems such as drug and alcohol abuse. Unfortunately, surveys show most treatment facilities to have discouraging results as low as 5% rehabilitation.

No wonder many people believe, "once a junkie, always a junkie."

But a study sponsored by the Department of Health, Education and Welfare showed that one program had an 86% success rate with a group of heroin addicts seven years after completion. That program is Teen Challenge—a program that offers real hope.

WHY TEEN CHALLENGE MAKES A DIFFERENCE— OUR BASIC PRINCIPLES

- There is hope for those bound by life-controlling problems.
- Choosing to disobey God and to live outside of His plan is our real problem.
- 3. The only cure for our problem is lesus Christ.
- Christ IN us enables us to live according to God's plan and frees us from lifecontrolling problems.



THE TEEN CHALLENGE PROGRAM

Phase 1. (Outreach)
We go directly to people who hurt — on the street and in jail or prison. We offer substance abuse programs in schools, drop-in counseling, litera-



ture, and other educational efforts.

Phase 2. (Crisis Intervention)

People with life-controlling problems are given a place to live to meet the immediate crisis. We meet their physical needs and love them with the love of Christ. They are evaluated to determine if they need or desire our long-term discipleship training.

Phase 3. (Induction)

The beginning of the discipleship process involves 5 months of foundational Bible study and character development.

Phase 4. (Training)

Needed life skills such as proper work habits, parenting, and marriage relationships are added during this 4-month phase.

Phase 5. (Re-entry)

This 6-month phase involves housing, assistance in finding suitable employment, and vibrant church fellowship in a local congregation of their choice.

WHO WE HELP

Teen Challenge is NOT just for teens.
Our programs accept men and women, 18
years of age and up. We also help local churches establish support groups to help far more
people than we can house in our residential
programs.

OUR HISTORY

Teen Challenge was founded in 1961 by Dave Wilkerson, author of the best seller, "The Gross and the Switchblade". Today there are more than 120 Teen Challenge centers in the U.S., including Teen Challenge of the Midlands, which began in Omaha in 1972.

Churches of all denominations and individuals from many walks of life support this program. The common thread is a deep concern for the drug addict, whose plight was considered hopeless until Teen Challenge began.

The ministry solicits your prayers, inquiries and financial support.

WHAT ARE PEOPLE SAYING ABOUT TEEN CHALLENGE?

I sincerely appreciate your efforts to reach and rehabilitate the many young people who have at present no hope in life. The ministry and dedication of Teen Challenge deserves the commendation of every citizen.

-Former President Ronald Reagan

We have long been aware of the tremendous ministry of Teen Challenge. I thank God for places like Teen Challenge that not only understand the problem but know the God who can set young people free.

-Ruth Bell Graham

Teen Challenge of the Midlands has provided a very valuable service... without match in the area in terms of percentage of people who are rehabilitated from drug problems. I recommend Teen Challenge highly for your support.

-Tom Osborne,
- Head Football Coach
University of Nebraska

Drug addiction is a terrible battle to fight, but Teen Challenge, through the efforts of many, has made inroads in this tough battle. Good luck and best wishes for every success in all future endeavors.

-Hon. Terry E. Branstad Governor of Iowa